

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09366.ACO

Ministry General Information

Ministry Number	09366
Ministry Name	Presbyterian Church of West Salem
Mailing Address	PO Box 861/625 Franklin Street West West Salem, WI 54669
Phone	608-786-0910
Fax	N/A
E-Mail	preschurchws@gmail.com
WWW Address	www.presbyterianchurchwestsalem.com
Ministry Size	251 - 400 members

Ethnic Composition	
	Asian 1%
	White 99%

Average Worship Attendance	125
Church School Attendance	40
Curriculum	Varies from year to year
Yoked	False
Presbytery	JOHN KNOX PRESBYTERY
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Village

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
Brief Church Mission Statement:	

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Vision Statement:

Trusting in the saving grace of Jesus Christ And guided by the Presbyterian tradition,

The vision of the Presbyterian Church of West Salem Is to provide a friendly and open environment

That encourages spiritual growth for people of all ages.

Mission Statement:

The mission of the Presbyterian Church of West Salem is to provide a Christian community for people of all ages which promotes spiritual and intellectual growth through activities involving worship, education, leadership development, and fellowship by:

- allowing everyone a means to become connected to the church through programming

related to their interests;

- bringing stability to people's lives by providing an environment where they will feel accepted, learn to cope with changes, and learn to live by Christian principle;

- sharing our faith by reaching out to other through various evangelistic and mission activities.

What is the congregation's or organization's vision for ministry:

We love and care for one another as children of all ages in the family of God. Our experience is enriched by worshiping together, sharing our life journeys, and embracing our differences. We come together in times of celebration and sorrow, finding comfort, support, and joy along the way.

Our church is an instrument of continual spiritual growth. We are a congregation with a thirst for knowledge. We have a deep commitment to learning. With the scriptures and our Presbyterian heritage as our foundation, we follow spiritual disciplines which includes worship, prayer, Bible study, and open discussion. In study, we are guided by the Spirit, and open to the ideas and perspectives of others. Whatever our stage in life, we all have lessons to learn and wisdom to share.

We share a sense of responsibility for our spiritual growth as individuals and as a community. Through spiritual growth we are reassured of God's love, reminded of what it means to follow Jesus, and open to the voice of the Holy Spirit. We come to understand that the blessings in our lives are born from dependence on the Lord.

Strengthened in our faith, with our gifts and talents nurtured, we follow Jesus' example to be a blessing to our world. We bear witness by sharing our talents and resources, and by helping others regardless of circumstances. As a body and individually, we pray for our world, and we act as agents of the change that God wants to see in the world.

Our vision is lived out by loving God and others.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We believe in developing, maintaining, and fostering relationships with the other churches in the area. Through this action we are able to reach a large number of members of our community.

We feel called to support community outreach by donating our time, monetary gifts, talents, and church building. Recent outreach has included monthly community dinners, a pastor's emergency fund, adopt-a-highway section, assist the local food pantry, and host blood drives, Alcoholics Anonymous, and senior exercise classes.

We feel it is important for our pastor to support community outreach along with our congregation. Our pastor is another connection between congregation and community – a "set of eyes and ears". When there is a need in our community our congregation strives to help.

We see the pastor as a strong religious anchor for our congregation as well as the community. We would like our pastor to participate in outreach activities to spread the word and increase our membership. Help us find ways to engage youth to a significant degree so they are a major component of our church.

How will this position help you to reach your vision and mission goals:

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Our pastor will work along with the congregation to fulfill our mission and vision goals. We look to our pastor to strengthen our faith, our Bible based spiritual growth, and our community commitment and service. We hope our pastor will lead with energy, creativity, humor, and passion. This work requires hands on involvement in mission and outreach, teaching all ages and engaging the sometimes hidden gifts of our members. We need our pastor to challenge us on many levels to be what God calls us to be as a church and as God's disciples. We hope our pastor will be brave and call for change where it is needed; who will bring energy and enthusiasm that will encourage visitors and wavering members to commit to this congregation and community; and who will encourage the members of this church to serve with confidence, according to their gifts.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Ideal candidate will have several of the following characteristics (**listed in no particular order**):

- Passionate about spreading God's word
- Teacher
- Compassionate
- Personable/easy going/approachable
- Effective communicator
- Participatory – willing to participate in the events of the church
- Flexible/adaptable to our congregations emerging needs
- Active listener
- Leader
- Energetic/Enthusiastic
- Relatable
- Sense of humor
- Open-minded
- Courageous
- Attentive
- Patient
- Organized

What specific tasks, assignments, and program areas will this person have responsibility?

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Our pastor would be responsible for making sure that the following tasks and programs are carried out (listed in no particular order). The congregation, Session and Committee members help the pastor, to some degree, with meeting several of these assignments.

- Christian education – for youth and adults, which may include:
 - Sunday School
 - Bible studies
 - Confirmation
 - Vacation Bible School
 - New Member Classes
 - Other ideas
- Youth programs
 - After School program
 - Mission Programs
 - Youth Group
 - Other ideas
- Attract new members
- Lead worship
- Make hospital visits, conduct weddings, funerals/memorials, baptisms, sacraments, counseling (faith, premarital, bereavement, personal, etc.)
- Moderate various meetings to facilitate the running of the church which includes Session, Committee, Congregational, and Deacons meetings
- Weekly sermons
- Monthly newsletter article
- Monthly staff meetings – attend &/or moderate
- Active in the Presbytery
- Reads the information for the weekly bulletin, based on the liturgy, along with the secretary
- Active in the community

Optional Links:

<http://www.presbyterianchurchwestsalem.com>

Facebook page: Presbyterian Church of West Salem

Village of West Salem WI website - <http://www.westsalemwi.com>

Facebook page: Village of West Salem

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Public Communicator

Advisor

Organizational Agility

Collaboration

Interpersonal Engagement

Bridge Builder

Initiative

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$48,000

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Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Chaz Ruark	PO Box 350/1850 Bohmann Dr, Suite 1, Richland Center, WI 53581	651-271-7916 (cell) 608-6	Executive Presbyter of John Knox Presbytery	cruark@jknox.org
Nick Miller	W4520 Gills Coulee Rd, West Salem WI 54669	608-786-2811 (work) 608-7	Current member of Presbyterian Church of West Sale	lecouleecheese@gmail.com
Jim Beebe	211 Owen Road, Apt 300, Monona WI 53716	608-780-0708	Previous member of Presbyterian Church of West Sal	jnbbeebe@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 10/27/2020

Self-referral Contact Information

PNC: Barbara Hopkins	Address 160 West Avenue S, West Salem WI 54669
Daytime Phone 608-790-3288	Office Phone N/A
Fax N/A	Email barbarah232@hotmail.com