

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 02493.AA0

Ministry General Information

Ministry Number	02493
Ministry Name	Community Presbyterian Church
Mailing Address	P.O. Box 8, 106 S. Reynolds St. Postville, IA 52162
Phone	563-864-3736
Fax	
E-Mail	cpcpostville@gmail.com
WWW Address	cpcpostville.com
Ministry Size	101 - 250 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%

Average Worship Attendance	45
Church School Attendance	36
Curriculum	Growing in God's Love (children), The Present Word (adults), varies for Youth, Big God Big Questions for confirmation
Yoked	False
Presbytery	JOHN KNOX PRESBYTERY
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Open to both

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
Brief Church Mission Statement:	

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Through the grace of God, we form disciples, serve God and neighbors, love one another, welcome the stranger, pray together, and strive to be the light to the community and the world.

What is the congregation's or organization's vision for ministry:

Our church is a congregation of friendly, welcoming people who work together for praising and worshipping God, supporting each other and for mission. We believe that learning God's Word is a life-long process from birth to death. Our congregation loves the closeness of our members. Many want to learn the Word of God through the Sunday School and Bible Studies that are provided. The Women's Group and the Mission work of this church is very important to us. We welcome all ethnic groups in our diverse community and prior to the pandemic, we were able to offer worship space for a local Guatemalan congregation. Showing compassion is very important to us. If there is a community member who has a disaster or illness, we have supported them financially and emotionally. In the future we hope to become even more of an action church. It is our mission to be out in the public more and do works with others to bring more people closer to Christ. We lead by example. We'd also like to see ministry brought out to those who have experienced trials of addiction and other struggles and feel their lives are meaningless and empty. We believe through our strong and energetic committees; outreach programs can be established to get more people involved.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We have a unique opportunity to witness in this church and the community. We feel God leads us to help our congregation, our neighbors and strangers through love, prayers, financial donations and hands on if necessary. We strive to be a church of mission that supports our local food pantry, Thanksgiving boxes, and the school. We have an endowment jar every month for someone in need in our congregation, the community, or people in need in this world. Two Sundays a month we pull a red wagon through the aisles of our church during our offering. Our members bring canned goods or paper products to give to our local food pantry for the community. Through the grace of God, we reach out to help with the needs of our community and the world. CPC has been an active provider of faithful outreach over the years, including during national disasters. Side by side with our new pastor, we are excited about continuing this practice as our church has been called to do and to motivate or lead us at various times or endeavors.

How will this position help you to reach your vision and mission goals:

This pastor that feels "called by God" should be Spirit-filled and to be on a mission to spread the Word. This pastor should be willing to understand our culturally-diverse community as well as be flexible with the many changes and challenges that come in this small community and our congregation. This vision will be lived out by the excitement and enthusiasm this pastor has in immersing himself or herself in our very diverse community. Through our vision we would want someone who would guide our congregation in worship, bible study and children's sermons. This pastor should be willing to meet and greet our congregation and learn the needs of this church. Our children and young adults are extremely important to us and need to be encouraged to stay active in their church and encourage our members to be there for them in their faith journeys. Older members and the elderly are examples of their Christian faith and have very valuable experiences to pass on. Each person is a viable part of this congregation and it would be wonderful to have everyone feel comfortable to grow in their faith their entire lives, participate and share their gifts and talents.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Basic characteristics we feel are very important to the man or woman that is being called to our church: passionate about spreading the Word of God, loving, compassionate, honest, accountable, loyal, humble, smart, empathetic, friendly, and a good sense of humor! It is important that the pastor we call will be a motivator who is willing to work with our youth through all ages for the growing of our church and for spreading the Good News of Jesus Christ. We feel a vision for CPC is to call a pastor who is a life-long learner, has a passion for preaching the Word and a pastor who feels "called by God" to minister here. Counseling, and being able to relate to all could be very beneficial in this congregation and our community. For example: a pastor who will be able to counsel or work with those struggling with addiction, depression and their everyday problems. Postville is a town of many different cultures. We would like our congregation and our new pastor to work together to find ways to be involved with each other and help people feel accepted. Be able to communicate with each other and welcome the stranger.

What specific tasks, assignments, and program areas will this person have responsibility?

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The pastor who feels called to accept a position at CPC will be enthusiastic and love the Word of God and lift up the congregation through worship, words and song. We are proud of our energetic and hard-working committees and the pastor will work with them and offer suggestions that will create reinvigoration in our congregation. The pastor will be a part of growing our youth ministry and help create a "fire" for the Lord through Bible studies and outreach programs. The pastor will be the spiritual leader at CPC and the spiritual representative for CPC in the community. They will participate and help lead community church services, such as World Day of Prayer and nursing home services. The pastor will perform weddings and funerals as needed. The pastor will lead Session meetings once a month and teach confirmation classes. The pastor's "joy of learning" will be evident as we become "disciples of Christ." We do not expect a pastor to entertain us but to work alongside us to do God's will. We are looking for a pastor who will guide us in our personal, faith journey. Like a tourist going to Jerusalem and only seeing the rocks and rubble, but with a GUIDE the tourist sees the treasures of the Bible and what treasure they can be. A confident pastor who is excited about spreading the Gospel and be a good Shepard to God's Flock. Finally, this pastor will be the number one taste tester of the yummy treats coming out of the kitchen. :)

Optional Links:

cpcpostville.com

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Advisor

Culturally Proficient

Organizational Agility

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$45,600

Housing Type: Open to Manse/Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Gary Catterson	5563 Summerland Dr., Waterloo, IA 50701	319-404-6523	Former Pastor	gcatterson238@gmail.com
Ardie Kuhse	618 Cherry Valley Dr., Postville, IA 52162	563-379-4849	Active member of the community and the Lutheran Ch	cakuhse@neitel.net
Pastor Karla Johnson	326 W Murdock St., Postville, IA 52162	563-379-2696	Lay Pastor at two country churches nearby who we w	klepperjohnson@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

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Version Track Info: This MIF was last updated on 11/24/2020

Self-referral Contact Information

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