

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09390.AB0

Ministry General Information

Ministry Number	09390
Ministry Name	First Presbyterian Church
Mailing Address	105 S. Main Street Pardeeville, WI 53954
Phone	609-429-2646
Fax	
E-Mail	onepresoffice@frontier.com
WWW Address	fpcpardeeville.org
Ministry Size	Under 100 members
Ethnic Composition	
	White 100%

Average Worship Attendance	20
Church School Attendance	6
Curriculum	Various books for discussion by adult study group.
Yoked	False
Presbytery	JOHN KNOX PRESBYTERY
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Village
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor (Other Temporary i.e. Supply, Student)
Experience Required:	No Experience
Specific Title:	
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
Brief Church Mission Statement:	

Our mission is to be a caring community of God's people who live by Christ's teachings, reach out to others to share the love of God, and celebrate the good news of Jesus Christ through worship, prayer, thought, and action.

What is the congregation's or organization's vision for ministry:

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The vision of First Presbyterian Church is to provide the opportunity for worship where all are welcome and accepted and to show the love of Jesus to all through our response to the needs of both members and non-members.

Setting the tone of the worship experience depends to a large extent upon the pastor, and more is said about that in response to Question #3. Beyond that, our congregation truly IS welcoming, as has been expressed by many who have come to worship with us.

While we may be a small congregation, we hope to be a beacon in our community and reach beyond the four walls of our building. About eight years ago we began a project we called a mission breakfast to raise funds for a variety of needs both in our community and the larger world, thinking it would be a simple endeavor. It has grown to be a significant activity. To date, we have supported various projects with gifts of \$1,000 each. They include a well in Africa, support twice to a local homeless shelter, twice to a free medical clinic, to Heifer International, and Habitat for Humanity. We have donated that same amount to help build a fishing pier at our area health care center. We now have a check ready to deliver to the folks closer to us affected by winds and rain.

Having members who have lived in Pardeeville all their lives provides a line of communication with a wide scope in the community. We may not know those in need, but we know of them, and when at all possible we reach out to help in whatever manner possible.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We regard our vision for ministry as acting, not just listening! As we became aware of specific needs, we responded to families affected by a tornado, fires and a hurricane. We are extremely proud of a recent drive to support our county's Alzheimer Dementia Alliance.

We hope to share the love of Jesus, as well as his teachings, through personal contacts, and we look for clues to attain this. When a one-time member began sending money, we saw it as a sign that she might want to once again come to worship; we reached out to her, offering her a ride each Sunday she is able. She now attends almost every week.

Our members help others in many ways; our Deacons are the "designated" arms of our church. They have contributed funds to pay for school lunches and supplies for children who might need them. They annually organize a food drive and for many years have adopted families in need at Christmas.

We believe that the earth is ours to tend. Any decisions made regarding the operating, maintaining, and preserving of our beautiful church, from recycling to lowering our energy consumption, are done in keeping with current considerations for the environment, supporting through our actions the protection and preservation of the world for future generations.

Our history demonstrates we are a church with heart, strength, and a desire to do God's will, whether it be in Pardeeville or someplace miles or continents away.

How will this position help you to reach your vision and mission goals:

Providing an environment where all are welcome and accepted, in worship as well as all our other activities, is an important part of who we are as a congregation.

In his book A Bigger Table, John Pavlovitz talks about the Church expanding the "table" by providing the kind of hospitality that equally embraces everyone, not pulling some close and keeping others at a distance. This is what our congregation aspires to achieve. We are looking for a pastor who will help us keep this concept of expansive hospitality at the forefront of our minds and hearts in all that we do.

We also want a pastor who will encourage and support the wonderful activities that this congregation is already doing, as well as helping to identify additional ones, and who will join us in taking them on.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

As part of our search for a new pastor to serve our congregation, we held two "Round-Table" discussions with approximately twenty people attending each. As this is about 50% of our congregation, we believe it represented all/most sides of the issues. From these members we gleaned a number of traits which we would like our new pastor to exhibit. As worship leader, we would like to see someone who has the creative ability to inspire the congregation to grow spiritually. We are seeking a person with a sense of humor who is flexible, spiritually aware and able to preach a sermon with a take-home message. We also would like our pastor to have the willingness to work with the session on problem-solving.

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What specific tasks, assignments, and program areas will this person have responsibility?

It is our desire to hear messages that relate to our lives and the events of the world at large in a manner that is founded on scripture and is consistent with Presbyterian philosophy. We are looking for a pastor who will, through sermons and personal interactions, help us to focus on being who God would have us be. The "doing" will continue to radiate from there.

The pastor will have the responsibility for administering the Eucharist both in worship and to shut-ins, moderating session and congregational meetings, administering the sacrament of baptism, teaching confirmation as needed, and officiating at funerals of members. Acknowledging time constraints, we would like our pastor to take part in community activities as possible.

Visiting shut-ins and people in the hospital or who are in need has often fallen to pastors. Realizing that this is a part-time position, we have tailored our expectations accordingly. In a small community like Pardeeville, our members/deacons know about much of this, and respond as quickly and appropriately as possible, keeping the pastor informed as we go. We hope that church members, officers, staff and pastor will become a complimentary team.

Optional Links:

www.fpcpardeeville.org

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Change Agent

Strategy and Vision

Interpersonal Engagement

Personal Resilience

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$24,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Doug Loving	3300 Conservancy Lane, Middleton, WI 53562	608-831-3119 608-345-071	Former bridge pastor	dougloving@aol.com
Terry McGinley	917 Stewart Court, Mauston, WI 53948	608-847-5433	Current bridge pastor	renalboy@frontier.com
Brenda Pulver	W7647 Freedom Rd., Oxford, WI 53952	608-547-4206	COM rep.	rockinab@maqs.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/08/2018

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