

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09445.ARO

Ministry General Information

Ministry Number	09445
Ministry Name	Crossroads Presbyterian Church
Mailing Address	6031 West Chapel Hill Road Mequon, WI 53097
Phone	262-242-1670
Fax	262-242-4809
E-Mail	APNC@crossroadspres.org
WWW Address	www.crossroadspres.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	Asian 1%
	White 99%

Average Worship Attendance	376
Church School Attendance	473
Curriculum	Child: Dwell, Group VBS. Middle/High School: Grow, Feasting on the Word, Sparkhouse. Adult: Horizon, Lifeway, ALPHA, Samaritan Family Wellness.
Yoked	False
Presbytery	MILWAUKEE
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	0 to 2 Years
Specific Title:	Associate Pastor of Discipleship
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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Inspired by God's abundant grace, Crossroads welcomes, loves, and offers all a safe place to experience authentic connection. We love and value everyone as Christ first loved and valued us. In an imperfect world we remember, and remind others, that all belong to God, all are redeemed by Christ's sacrifice, and all are indwelt by the living spirit of God. Understanding the strength of a rope with many strands, we rely on our diversity of theological perspectives to bind us as a family in common purpose equipped to make a lasting positive impact locally and around the world.

What is the congregation's or organization's vision for ministry:

We fervently believe that Crossroads should be a place where all people, in all stations of life, feel welcomed, embraced and encouraged in their journey with Christ. We seek above all to be a vibrant community united by the grace of Christ and devoted to living life together. Sunday morning worship is a key focal point, but we believe in a church community that goes further, practicing faith on a daily basis. We gather throughout the week for strong youth and family programs. Dining together. Studying God's word together. And building lasting church family ties through the strengthening of our small-group program. We place an emphasis on invitation and consider community central to a vision for discipleship and mission, which we believe to be intimately connected. We seek to be fully committed followers of Jesus, knowing that such commitment requires that we pray together and hold one another accountable. We see service to the least and the lost as an integral part of our discipleship. We are committed to mission work, locally and abroad, and we serve together alongside numerous mission organizations. Our aim is to be a church singularly focused on knowing Christ and bringing others to Him. We serve at the Holy Spirit's pleasure and insistence, not for our own glory, but to shine a light on the God who created and saves the universe.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Crossroads is a congregation with deep roots, which has provided solid foundation and a thoughtful framework for growth. Therefore, we recognize the importance of tradition while maintaining relevance in the changing world around us. We have continued desire for authentic worship, meaningful teaching, and involvement in local, regional, and global mission work. We strive to be a church where people of varying ages, backgrounds and economic status can worship, learn, and experience God together. Commitment to be a follower of Jesus is a journey, in which we yearn to know God intimately. Deep-rooted faith starts when we engage in educational opportunities, prayer, and spiritual responsibility. More importantly, Crossroads does not exist solely for the sake of its members; we are called to be the hands and feet of Christ in mission and outreach. This is where the close connection of Discipleship and Mission is evident for us. Our continued vision is to reach out to all age groups, including our senior population who have so faithfully served this congregation for decades. We strive to offer meaningful opportunities through small groups, fellowship and mission opportunities. Our intention is to love and serve all and to raise up a new generation of leaders who will carry on Christ's ministry.

How will this position help you to reach your vision and mission goals:

The people of Crossroads understand faith is best lived out in community. Our Associate Pastor will help us foster a culture of invitation, using the skills they already possess to make all people feel welcome in a manner that is compassionate and genuine. We are a collaborative community, with strong lay leaders and staff who capably shepherd many of our ministries. We are seeking someone who naturally nurtures existing leaders, raises up a new generation of leaders and inspires the whole congregation to authentically practice their faith. Additionally, this person would initiate a new wave of excitement into discipleship and mission & outreach. We need someone who can inspire us on our faith journey; to put the knowledge given to us into practice in a way that will transform our church, community and in the greater mission field. Our new Associate Pastor of Discipleship will fully engage with our congregation to know Christ and bring others to Him.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Crossroads is a centrist church. By that, we mean a church that welcomes and enfolds people from disparate perspectives and of all ages and stages of life. We embrace the idea of a big tent. As such, we need someone who can help us foster open, thought provoking conversations across all generations. We want someone who can provide theologically healthy common ground, who can be authentic about what he/she believes, while accepting the spirituality and humanity of those with differing perspectives. Crossroads is a well-educated and theologically diverse congregation. We need someone who can inspire thoughtful, insightful and spiritually robust adult educational programming. We want someone who wishes to live out his/her faith in community with us and who can lead us in mission and outreach opportunities. Our Associate Pastor must be able to authentically model how faith should be lived out, be fully present and display compassionate presence to those in need of pastoral care. Crossroads is a large congregation that values authentic relationship. We seek someone who has a pastor's heart for people, who is hopeful and caring in his/her empathy. Our pastors must genuinely like people and want to serve alongside each other, the congregation and the community.

What specific tasks, assignments, and program areas will this person have responsibility?

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We are seeking someone that will provide dynamic leadership for adult ministries through the development and delivery of educational programming for all adults, and collaborate with our Directors of Children and Youth Ministries to enhance and expand intergenerational discipleship. This pastor will also provide vision and leadership of the congregation's faith journey through Mission and Outreach opportunities locally, nationally, and internationally for all ages. The desire for this pastor is to provide a compassionate presence to those in need of pastoral care by participating in visitations for those who are hospitalized, homebound, or in skilled care facilities; in partnership with the Director of Congregational Care and Senior Pastor. Assistance will also be needed in the planning and leadership of worship services and preaching on a schedule determined by the Senior Pastor.

Optional Links:

Church website: www.crossroadspres.org

Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Public Communicator

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Initiative

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Mr. Dave Sass	4852 Grand Banks Drive, Wimauma, FL 33598	414-708-2252	Long term member of Crossroads that recently moved	sass.dog@gmail.com
Rev. Brett Swanson	Wauwatosa Pres. Church, 2366 North 80th Street, Wauwatosa, WI 53213	414-774-5005	Former transitional Moderator of Session	brett@tosapres.com
Ms. Rachel Yates, Presbytery Executive	Presbytery of Milwaukee, 6767 W Greenfield Avenue, Suite 202, Milwaukee, WI 53214	414-292-2740	Former transitional preacher at Crossroads	ryates@pbymilwaukee.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 02/07/2020

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Self-referral Contact Information

PNC: Greg Johnson

Address 1367 Chickadee Ln, Grafton, WI 53024

Daytime Phone 414-218-0933

Office Phone

Fax

Email APNC@crossroadspres.org