

Community Presbyterian Church
3705 Fairway Place NW, Rochester, Minnesota

Purpose

Community Presbyterian Church is seeking a Bridge Pastor for our small progressive congregation in a growing area of Rochester. We wish to partner with an individual to provide pastoral leadership during a brief time of transition while we seek a long-term pastor. One-half to five-eighths (i.e., 20-24 hours/week). Starting date July 1. Salary commensurate with Presbytery guidelines and experience.

Accountability

The Bridge Pastor is accountable to the congregation through the Session for the fulfillment of the responsibilities of the position description with a quarterly written report to the Commission on Ministry.

Priorities

Worship and Sacraments - with Worship and Music Committee

- Lead worship on Sunday mornings. Preach three out of four Sundays.
- Coordinate themed worship and planning with worship leaders
- Preside at communion (1/month) and baptisms (infrequent)
- Learn to navigate hybrid style of worship with help of IT team
- Officiate at funerals and weddings for church members (infrequent)

Leadership - with Session

- Moderate online Session meetings (alternate months or as needed; minimum 6/year)
- Resource committees (Most committees meet 6-8 times/year, online and are largely self-directing)
- Participate in Presbytery stated meetings and local clergy gatherings when able
- With lay leaders, offer quarterly visioning sessions to complement current directions in ministry

Pastoral Care - with Deacons

- Maintain spiritual and physical well being and hold church and community in prayer
- Visit hospitalized and bereaved members (infrequent)
- Coordinate care of five homebound members with deacons
- Respond to pastoral emergencies

Outreach - with Mission Committee

- Follow up with prospective members
- Communicate as needed with local ministry partners

Education - with Christian Education Committee (1 hour/wk)

- Teach special classes
 - Bible study (nine sessions annually)
 - Seasonal studies, e.g. Lent or Advent)
- Currently there are no confirmation or Sunday School age children

General

- Respond to emails and phone calls
- Coordinate with office manager, a competent employee of long-standing
- Contribute to monthly newsletter and other publications as needed

Competencies

Preaching and Worship

Organizational Agility

Compassion

Collaboration

Interpersonal Engagement

Evaluation

Review and evaluation will be conducted as needed by the Session.

Approved by Session on the _____ day of April, 2023