

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09389.AC1

Ministry General Information

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|---------------------------|---|
| Ministry Number | 09389 |
| Ministry Name | First Presbyterian Church, Oregon WI |
| Mailing Address | 408 N. Bergamont BLvd Oregon, WI 53575 |
| Phone | 608-835-3082 |
| Fax | |
| E-Mail | info@fpcoregonwi.org |
| WWW Address | www.fpcoregonwi.org |
| Ministry Size | Under 100 members |
| Ethnic Composition | |
| | White 100% |

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|---|-----------------------------|
| Average Worship Attendance | 30 |
| Church School Attendance | 0 |
| Curriculum | 0 |
| Yoked | False |
| Presbytery | JOHN KNOX PRESBYTERY |
| Synod | SYNOD OF LAKES AND PRAIRIES |
| Community Type | Suburban |
| Ten-year trend statistics of this church/organization Show Statistics | |
| | |

Information about the position

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| Position: | Solo Pastor |
| Experience Required: | No Experience |
| Specific Title: | |
| Employment Status: | Full-time |

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| Language Requirements: | |
| | English |

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|-------------------------------------|------|
| Other Language: | |
| Statement of Faith Required: | True |
| Clergy Couples: | True |

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| Training/Certificate Requirements: | |
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| Other Training: | |
| Brief Church Mission Statement: | |

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We, the members of the First Presbyterian Church, are a people of God with a variety of gifts, who support, accept and love one another. We are rooted in the traditions and history of the Presbyterian Church (U.S.A.) and have accepted the 21st century challenge of becoming a Matthew 25 church.

We believe in the gospel of Jesus Christ. We seek to bear witness to His good news in our daily lives and we accept His commandment to love our neighbors as ourselves.

We aspire to be a steadfast and familiar sign of God's presence in our community, embracing and welcoming everyone into our church family, regardless of where they are on their own faith journey. In our efforts to be faithful followers of Christ, we are working to build strong relationships with our neighbors – down the street, in the wider community and around the world. In our worship and church life, we embrace a rich blend of the traditional and the contemporary. We continue our work of service by providing monthly assistance to relieve food insecurity and by contributing financially to local and world missions.

What is the congregation's or organization's vision for ministry:

Our congregation's main focus is worship/music, mission and caring for each other. Our vision is grounded in scripture and we desire to strengthen our faith, share our faith, serve others and welcome ALL.

FPC highly values worship complemented with a music ministry that reflects our long history of traditional services while incorporating contemporary blended elements. This music ministry includes a traditional choir, contemporary ensemble, piano, organ, and handbells. Special soloists and ensembles serve as needed to fill out the calendar. Worship serves as an inspiration and comfort to parishioners who carry God's message and energy into the world. Regular features of our calendar include: Cantata Sunday during Advent, Epiphany stars, meals during Lent, Easter including Flowering of The Cross, and Heritage Dinner on World Communion Sunday.

FPC is not a building; it is the people. Our congregation cares for one another through life's celebrations and losses and we would welcome a compassionate and empathetic pastor. Beyond our four walls we strive to live our faith and care for others through local and world wide missions. We seek a pastor who will join us in looking forward with optimistic faith, willingness to act and trust in God to lead.

How do you feel called to reach out to address the emerging needs of your community or constituency:

FPC is a Matthew 25 church and feels a strong call to mission. We enthusiastically look to continue our current mission activities while searching for new opportunities to serve our community and world.

Being an active part of our community is an important part of the mission and outreach activities of the congregation. We see and meet the need for providing the basics – food, housing/shelter and clothing. An outgrowth of a school summer lunch program is our ongoing community mobile food pantry, known as PPOW or Presbyterian Pantry on Wheels which provides monthly groceries to 7-12 food insecure families. In addition, we have created a meaningful personal relationship with our contact family as well as several of our other food recipients.

Additional mission work includes volunteering throughout the county and financially supporting local service agencies. We have a history of supporting the Salvation Army Homeless Women's Shelter with our annual purse project, Briarpatch Youth Services, Oregon School District, and the Oregon Area Food Pantry.

We reach out to the community with our Halloween Trunk or Treat, an Easter Egg Hunt and our mobile food pantry. We respond to requests for Habitat for Humanity volunteers.

How will this position help you to reach your vision and mission goals:

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The Future Focus study that FPC completed in recent years placed high value on worship, including music ministry, mission, with a focus on local needs and using our property resources of seven plus acres situated in a growing suburban neighborhood. Our building serves as the home for The Academy of Sound music school and meeting place for our local chapter of Alcoholics Anonymous. FPC is a member of the Rooted Good/OIKOS project exploring additional community uses for our property.

We are seeking an energized and innovative pastor to lead our members who are open to exploring new avenues to grow our faith and serve our community. This pastor's imagination and creativity would inspire us to serve the community as new opportunities emerge. A formerly active youth ministry at FPC has included Sunday School, VBS, Christmas Program, Confirmation, Youth Group, Mission Trips, Montreat Youth Conference and Triennium. Reduced youth attendance is a challenge and we would welcome leadership to rebuild our youth ministry.

As the oldest congregation in the John Knox Presbytery, FPC looks to sustain our 177 year history of scripture based worship and music ministry. Our building is new and the sanctuary is bright with natural light, and adorned with the artistry of several of our members. The building enhances the worship experience and creates a very welcoming atmosphere for a positive first impression.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our congregation is looking for a collaborative pastor willing to work with and guide our dedicated and experienced empty-nester congregation.

With compassion, this person listens and fosters good communication, is skilled at consensus building and cares for individual needs of members and friends of this congregation and proactively reaches out. We value a pastor with personal authenticity who is approachable inside and outside of the organization, creating connections, while possessing balance and the ability to pivot.

We would expect well crafted sermons based on solid knowledge of scripture that are applicable to life's challenges. This person would be comfortable moderating our capable Session and overseeing our Deacons and committees (Worship, Mission, Connections, Property, Finance, Personnel).

What specific tasks, assignments, and program areas will this person have responsibility?

The pastor's primary responsibilities will be:

- To lead worship on Sundays, including the sacraments, coordinate with the music staff, meet with the worship committee, officiate at weddings and funerals.
- To provide pastoral care to the congregation, including the homebound and those in care facilities.
- To moderate Session and lead in strategic planning for the future.
- To work with the Deacons as a resource for care and outreach to all members/friends.
- To collaborate with/be a resource for the mission, education, connections, property and finance committees, if/as needed.
- To address unmet needs of the congregation and be a guide and resource for the vision of the church's future.
- To teach Bible classes and participate in ecumenical/interfaith programs in the community.
- To recognize time limitations and request and accept help from the Session and other church leaders.
- To attend presbytery meetings.

This list pertains to a full time position and would be modified if other than full time.

Optional Links:

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[Matthew 25 Church, PCUSA](#)

[Rooted Good/Oikos](#)

[Oregon Schools](#)

[Academy of Sound](#)

[Oregon Chamber of Commerce](#)

[Mathew 25 Church, PCUSA](#)

[University of Wisconsin- Madison](#)

[Overture Center for the Arts](#)

[Olbrich Botanical Gardens](#)

[Dane County Farmers Market](#)

Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Personal Resilience

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$53,000

Housing Type: Housing Allowance

References:

| Name | Address | Phone Numbers | Relation | Email |
|------------------------|--|----------------------|--|------------------------|
| Amy L. Miller | Oregon School District, 123 E. Grove St., Oregon, WI 53575 | 608-835-4017 | Community Education and Resource Coordinator | alm@oregonsd.net |
| Rev. Paulette Creswell | 17 Maple Wood Lane, Madison, WI 53704 | 715-574-5329 | Frequent Pulpit Pastor | Enjoythisday@gmail.com |
| George Jura | 3528 Atwood Ave., Apt 203, Madison, WI 53714 | 920-277-1069 | Frequent Adult Education Leader, Friend of the chu | georgeoj@gmail.com |

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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/01/2022

Self-referral Contact Information

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