

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09383.ACO

Ministry General Information

Ministry Number	09383
Ministry Name	Christ Presbyterian Church
Mailing Address	944 E. Gorham St. Madison, WI 53703
Phone	608-257-4845
Fax	608-257-4490
E-Mail	info@cpcmadison.org
WWW Address	https://cpcmadison.org/
Ministry Size	251 - 400 members
Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

Average Worship Attendance	199
Church School Attendance	90
Curriculum	For Children: "Young Children and Worship" from WJKP, "Dig In" from Group Publishing. For Youth and Adults: CPC develops our own curriculum
Yoked	False
Presbytery	JOHN KNOX PRESBYTERY
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	
We are a community centered in Christ, gathering in love, growing by grace, and going forth to serve.	
What is the congregation's or organization's vision for ministry:	
<p>Our worship is diverse and inspiring. It is participatory, rooted in the narrative of God's salvation, and relevantly connected to our daily lives. Contemporary and traditional services offer inspiring music, preaching, and visual arts.</p> <p>Our community is intentionally inviting, inclusive, and welcoming. We seek honest, caring relationships that comfort, accept, encourage, and challenge. We want to connect with and learn from the rich mosaic of people God has created. Our building is purposely designed to foster community, service, and togetherness. Doubts, fears and hurts are met with love. Our children are nurtured. People of all ages, identities, genders, and cultures feel attracted to CPC.</p> <p>Our discipleship is relevant and rooted in God's word. We engage God's word through worship, Bible study, small groups, children's/youth ministry, and discussion with others. We pursue deeper relationships with God through spiritual disciplines including prayer, meditation, activism, and study.</p> <p>Our mission & pursuit of justice is focused and facilitated. God calls us to encourage and support a wide range of services and activities. And God has called us to focus our engagement on the international community, the surrounding neighborhood, and on specific underserved communities lacking social justice. We pursue real partnerships with people and organizations working in Madison and others around the globe.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Madison is a unique city, home to UW-Madison, the State Capital, and significant racial disparities. The area is growing rapidly, especially with young professionals. God calls us to serve others and has resourced us to join in his mission. We pay attention to what God is doing and seek to walk beside others to make known the mercy, peace, justice, healing, and love of God.</p> <p>We recognize inequalities in our communities and have a history of advocating for justice through education, relationships, economic support, and activism (CPC's Racial Justice Team, CPC's Refuge Group, Community Immigration Law Center). We are part of a sanctuary congregation coalition, participate and support a faith-based criminal justice reform network and house a law clinic that provides free legal representation for immigrants and refugees.</p> <p>We build relationships with our neighbors, serve by being the hands and feet of Jesus, and provide spaces for meaningful connections (Third Space, Gather X, Luke House, Madison International Partners). We form community with internationals living in Madison and sponsor events for fun and connection.</p> <p>Monthly we prepare a meal and eat with the hungry and homeless.</p> <p>We pursue discipleship that grows our own hearts and minds to better understand and deepen commitment to Christ as our center.</p> <p>We come alongside other groups as they fight for change through empowerment-programs and collective action (Urban Mosaic, Mexico; Fairhaven School, Egypt; Mendota School, WI).</p>	
How will this position help you to reach your vision and mission goals:	

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We are loved by God and that is the foundation for our walk in the world. Our pastor will be a constant reminder of God's love and grace.

Inspire: Our Pastor will lead collaborative, dynamic, and moving worship for a diverse body of seekers and believers. They will encourage and challenge us to do justice, love mercy and walk humbly. They will support excellence in all forms of artistic expression. They will help keep Christ-centeredness as one of the key attributes of CPC. They will encourage ways for the congregation and visitors to feel connected to one another.

Nurture: Our Pastor will equip a body of imperfect doubters, seekers, and believers through their teaching and preaching (temporarily happening virtually as a result of COVID-19). Spiritual growth for everyone in all stages of faith - children to newcomers to long-time members - will be a priority for the pastor in planning regular events and developing programs including small groups. They will equip us to engage the world where we are and demonstrate how to put faith into practice.

Guide: Our Pastor will be centered in Christ and demonstrate a personal commitment to justice. They will model cross-cultural competency. They will build partnerships in the community and mentor lay leaders, staff, and our congregation, showing us how to serve and minister. They will value and leverage talents of others in the congregation and on staff. They will provide appropriate direction as the use of gifts is encouraged.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We seek a pastor who values being inclusive and gracious – a person who makes people feel safe, heard, and loved regardless of race, identity, gender, or experience. Our pastor needs to be cross culturally competent and take steps to grow in this area. We seek a person who desires to be active in and outside the walls of the church.

We seek a teacher who is trustworthy and authentic with a real relationship with Jesus as savior and healer. We seek a person with the courage to both challenge and love us. We want to be exposed to our biases and shortcomings by a fellow follower of Christ who humbly walks with us.

We seek a person with mature and growing faith who has experienced God's truth and power. We seek a person with a working knowledge of history, an understanding of theology and a practice of regular scripture study. We seek a person who is engaged with justice issues and at the same time loves mercy.

We want a vision-oriented person who sees who we are and who we can become.

Many of our activities are organized by lay leaders who feel called by God to serve through their gifts and experiences. We seek a team player who thrives in rich collaboration with others – a person comfortable with delegation and who enjoys empowering and developing others.

We seek a pastor who is aware of rapid changes occurring in the church, community, and world and who models relevant and creative adaptability.

And they will need to be able to walk on water 'cause we have a lake nearby.

What specific tasks, assignments, and program areas will this person have responsibility?

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The CPC Pastor/Head of Staff provides worship and spiritual leadership, pastoral care, and staff guidance to fulfill our vision and mission

Worship Leader

- Provide Biblically-based, culturally-relevant preaching
- Oversee (with Session) the worship life of the congregation.
- Develop personal and corporate spirituality
- Guide Session in worshipful work

Teacher/Learner

- Be “Theologian in Residence”
- Provide leadership development for staff/members
- Invite/instruct/nurture New Members
- “Lift Up” CPC Vision/Mission and core values
- Pursue professional/spiritual development in continuing education

Caregiver

- Develop/oversee care-giving ministry by staff and volunteers
- Visit families/individuals, for crisis events and support.
- Officiate baptisms, weddings, and funerals

Manager

- Serve as Head of Staff for the church, overseeing staff
- Work with Personnel Committee to ensure appropriate staffing
- Nurture staff
- Conduct regular staff meetings
- Guide leadership, government, and discipline for CPC
- Moderate Session/Congregation
- Resource Deacons and Session Commissions, directly or by delegation
- Develop ministry structures for changing needs of God’s mission
- Assist Stewardship Commission in financials

Communication

- Write monthly article for newsletter, The Tidings
- Assist in public media interface

Optional Links:

Christ Presbyterian Church: <https://cpcmadison.org/>
Serving in Christ Presbyterian Church: <https://cpcmadison.org/serve/>

Associated Ministry Partners:

- Community Immigration Law Center: <https://cilcmadison.org/>
- GatherX: <https://gatherx.org/>
- Madison International Partners: <https://internationalmadison.org/>
- Pres House Campus Ministry: <https://preshouse.org/>
- Mendota Elementary School: <https://mendota.madison.k12.wi.us/adopt-school-partners-mendota/>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Lifelong Learner

Communicator

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Organizational Agility
Strategy and Vision
Collaboration
Bridge Builder
Motivator
Personal Resilience

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$80,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Karen King (UCC)	11892 SE 91st Circle, Summerfield, FL 34491	608-438-9745	Former CPC liturgist, has moved to Florida	drkaking@gmail.com
Haley Brown	2082 Pauline Blvd Apt 2A, Ann Arbor, MI 48103	847-636-8332	Former CPC elder and "Worship Commission" chair, h	habrown989@gmail.com
Dora Zuniga	5402 W Laurel St, Tampa, FL 33607	608-345-6769	Former CPC elder, has moved to Florida	zuniga2028@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 09/15/2020

Self-referral Contact Information	
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