

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 02478.AC1**

**Ministry General Information**

<b>Ministry Number</b>	02478
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	305 Market Street Bellevue , IA 52031
<b>Phone</b>	563-872-4853
<b>Fax</b>	
<b>E-Mail</b>	bellpres305@gmail.com
<b>WWW Address</b>	www.fpcbellevueia.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	50
<b>Church School Attendance</b>	50
<b>Curriculum</b>	varies
<b>Yoked</b>	False
<b>Presbytery</b>	JOHN KNOX PRESBYTERY
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	Town
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

Serve Christ, Share the Good News, and minister to those in need.

**What is the congregation's or organization's vision for ministry:**

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

First Presbyterian Church (FPC) of Bellevue, Iowa is to *Serve Christ, Share the good news, and Minister to those in need.* We are proudly a Matthew 25 Church. With this status, our congregation has strengthened with newfound leadership and congregational vitality. We are looking for a pastor who will lead by example and maintain our focus to stimulate and grow within our community. Our members live the Matthew 25 principles in a very tangible way. We are service driven. Our leadership in the Bellevue Community Cupboard Project, our faithful deacon work, our mission groups (MMO, WOM), our youth groups and our community involvement all reflect our vision. Our congregation is involved in many ways, by praying, or providing meals, visiting with the sick or elderly, serving funeral dinners or community meals, and donating food and clothing to those in need. FPC is often looked at as the community's church. If a community member has no church home but needs spiritual guidance or pastoral presence during a crisis, it is often our Pastor who is called upon. We welcome our community inside our doors in many ways. Sunday services have been well attended in recent years, but the real action of our church happens all week long. In years past, we have invited youth groups and outside school groups to experience our vision through meals for sports teams, after school elementary, and community led bible school, Thanksgiving services, etc. Many volunteers walk through our doors weekly.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our experience shows that our community welcomes our programs. FPC houses the Bellevue Community Cupboard Project (BCCP), which twice weekly provides food for any individual or family in the community. We are proud to say that BCCP has unified our community as people from all local churches and the unchurched participate in BCCP by receiving food, and volunteering. The need to continue this ministry will require a leader who will be willing to embody and encompass the Matthew 25 mission. Our mission work also includes other services, through collections of warm weather wear, school supplies, and toys during different seasons. We believe that our congregation needs to encourage one another to befriend and rejoice within our community and share the Good News of Jesus Christ. We hope that through our outreach and worship, both online and in person, our pastor will engage others and participate with us into a more personal relationship with Christ and our community. In years past, we have reached out to youth in our community through after school projects, Vacation Bible School, youth group activities, and calls to provide community meals bridging local sports teams and other school groups to help bring our community inside our doors.

#### **How will this position help you to reach your vision and mission goals:**

Our church congregation needs to learn the gospel, but not just on Sunday morning. Our doors are open and thriving during the week. We wish for someone to support our mission to be an "every day of the week Christian", not just a Sunday Christian. We have a need for reminding and encouragement that challenges us to grow our relationship with Christ. We hope our new Pastor will be a person secure in their personality and outreach so the non-church he/she encounters will be drawn to FPC. Our church and church leader needs to continue to welcome, invite and make comfortable our community to encourage many to become part of our flock. We need a pastor who can befriend and attract our community and congregants to come and hear the gospel. We need a pastor who will encourage and support our congregation on how to approach our neighbors and friends to help bring them into a personal relationship with Christ. In the same way, our church congregation not just needs to hear the gospel, but needs encouragement in how to bring the gospel into their everyday lives. We hope for someone to remind and preach, and to encourage and challenge us to grow in our relationship with Christ and be ready to "Honor Christ and let him be the Lord of your life. Always be ready to give an answer when someone asks you about your hope." 1 Peter 3:15.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We wish for our Pastor to be well educated with the gift of teaching. A teacher who can foster learning for congregants while using interactive teaching styles to bring the gospel to life. We have technology within our sanctuary that will help our minister bring to life their sermons. He/She should be humble and have a servant's heart. Someone who wants to enjoy the gifts our small, beautiful community offers, and be involved not only at FPC but involved as a representative of Christ in our community. Our church has been an active part of our community with representation in multiple areas. We wish to continue that activity with a pastor who is ready to join in with the community of Bellevue! We have a variety of needs within our congregation; inspiring worship, youth leadership, community outreach, personal counseling, to name a few, and expect and pray that our pastor will be hopeful and connected to each in some way.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

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As a leader in our faith community here at First Presbyterian Church, our pastor may have the following assignments: Provide worship leadership and preside over the sacraments; Preside at weddings and funerals; Lead monthly worship service at Mill Valley Care Center; Provide emergency pastoral care, and respond to additional requests for pastoral care; ie: hospital, homebound, requests for individual counseling; Moderate session and assist in defining strategic priorities; Assist in providing Christian Education (youth and adult); Serve as Head of Staff; schedule and lead meetings of various configurations; Serve the wider church through the Presbytery and other governing councils; Identify, recruit and mentor lay leaders for service as paid and unpaid staff; Continue to assess all aspects of church life for the purpose of long term improvement; Possibly supervise student interns; Provide communication with members on happenings within the church; Provide leadership for the Bellevue Community Cupboard Project; Search for and write grants; Other duties as they arise

#### Optional Links:

Our scenic, recreational location in eastern Iowa on the banks of the Mississippi River is beautiful and a short drive to areas of Chicago, Illinois; Madison, Wisconsin; Dubuque, Iowa. We have an excellent public school system. Our community is thriving with many new businesses and community activities.

[www.bellevueia.com](http://www.bellevueia.com)

[www.bellevuek12.ia.us](http://www.bellevuek12.ia.us)

[jacksoncounty.iowa.gov](http://jacksoncounty.iowa.gov)

[fpcbellevueia.com](http://fpcbellevueia.com)

<https://www.onlyinyourstate.com/iowa/small-town-comes-alive-in-winter-ia/>

<https://www.presbyterianmission.org/matt-25-stories/2021/10/22/the-bellevue-community-cupboard-project/>

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Risk Taker

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Katrina Richardsen	102 East Noble Ave. Guthrie, OK 73044	405-922-3289	Former Associate Pastor	revkatrinarichardsen@gmail.com
Tom Meyer	305 N. Riverview St. Bellevue, Iowa 52031	563-451-9253	Bellevue School Superintendent	tommeyer@bellevue.k12.ia.us
Shannon Witt	Allenspark, Colorado	563-542-6080	former pastor	wittshannon1@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

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Yes

**Version Track Info: This MIF was last updated on 01/02/2023**

**Self-referral Contact Information**

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