

WHO SHOULD ATTEND

This training can benefit those who anticipate doing this ministry in the future as well as those who are currently in interim and transitional positions. Both full-time/fully-supported and part-time/bi-vocational models will be explored.

LOCATION:

Baraboo, WI (We could shift to a different location should one be found more mutually convenient to the geography of registrants.)

This course will be limited in size to maximize participation.

COST:

\$975 (can be paid in full or in 2 installments due Sept. 30, 2018 and Jan. 30, 2019) Includes lunch on training days and access to trainer for individual coaching during this 8-month period.

REGISTRATION:

For application materials and questions, contact

Email: mgilbert.iim@gmail.com

Phone: 608-514-3290

**** Registration deadline: September 15, 2019****

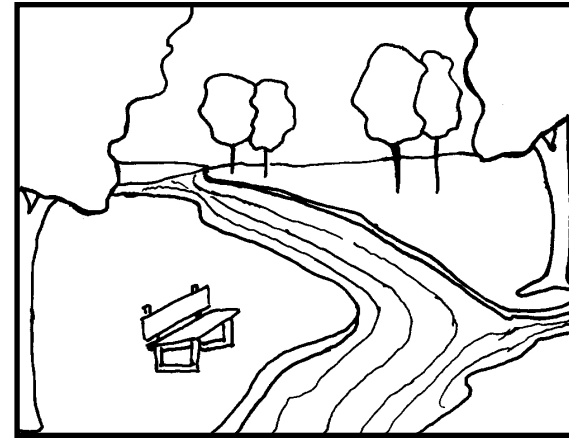
TRAINER:

Rev. Marlea Gilbert, Ph.D. has over 12 years of Intentional Interim Ministry experience, was trained by the Interim Ministry Network and through a large number of workshops and other learning opportunities. She has a wide ranging social science educational background and her Ph.D. minor is in Congregational Studies, providing both practical and academic foundations for teaching. She brings a love of learning and of teaching to this program along with a deep concern for congregations as they struggle and adapt in the face of the many transitions in which they find themselves.

Interim Ministry Training Institute

October 2019 - May 2020

Training for clergy in the tools and skills of intentional transitional ministry.



offered by
Streams of Wisdom, LLC
Marlea Gilbert, Consultant

IMTI is an intensive, professional training program for clergy who want to learn the specialized skills to guide and support congregations through times of transition. Often this follows the departure of a settled pastor, but may apply to transitions of size or location or mission.

FORMAT:

Classes will meet in 8 monthly full-day sessions and reading and practicum assignments between sessions. The format includes presentation, small group discussion, and case study analysis to teach both theory and practice.

SESSIONS:

9:30am - 3:30pm, the second Thursday of the month beginning October 10, 2019 through May 8, 2020. Readings are provided in preparation for each session and practicum assignments follow each class to enhance understanding and application.

GOALS:

Participants will learn theory and tools to assist churches to:

- seek God's Spirit at work among them in the midst of situations of grief, tension, uncertainty, challenge, and change
- explore the direction, mission and ministry to which God might be calling them
- deal with obstacles to effective ministry
- claim and develop their spiritual gifts and resources
- make healthy transitions in pastoral leadership

COURSE OUTLINE

1. Good Beginnings, Good Endings

- helping a congregation understand what interim ministry is about
- assessing congregational needs & setting goals & priorities
- interviewing and negotiating a contract
- staying focused
- arranging for evaluation, closure & transitioning to the next pastor

2. Congregational Care in Times of Crisis and Change

- treating the congregation as an emotional system
- dealing with grief, anger, loss, change
- developing a team approach to congregational care
- pastoring an anxious system without depleting your soul

3. Sizing Up a Church

- identifying how church size affects pastoral role and expectations
- helping a congregation navigate a size transition
- jumping hurdles to change
- recognizing signs a congregation is "stuck" and what to do about it
- cultivating an understanding of the missional church

4. Keeping Your Cool When the Heat is Turned Up

- expanding your and the church's abilities to manage conflict
- controversy, comfort zones, and patterns of conflict
- recognizing tension that helps and tension that hurts
- what to do when you become the lightning rod
- making use of behavioral covenants

5. Managing Organizational Structures & Developing Leadership

- using an adaptive leadership approach
- working with a church's polity
- assessing how a congregation's structures enable or disable
- discovering ways to develop and empower lay leadership
- wrestling with issues of power, authority, management

6. Supporting the Congregational Search Process

- respecting do's and don'ts
- using tools to help a congregation have conversations that matter
- developing and leading mission studies
- identifying core values
- preparing a congregation for an effective search process

7. Spiritual Anchors while the Ship is Moving

- fostering congregational spiritual depth
- guiding a congregation into finding their story in the Biblical narrative
- preaching during an interim time
- spiritual resources for dealing compassionately and prophetically with congregational grief, healing, and change

8. Reach-able & Teach-able Moments in the Life of a Congregation

- recognizing and cultivating these moments for interim purposes
- determining what we're in control of and what we're not
- celebrating congregational learning experiences
- sustaining yourself through the rigors and rhythms of interim ministry