

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 09373.AA0

Ministry General Information

Ministry Number	09373
Ministry Name	FIRST PRESBYTERIAN CHURCH CAMBRIA
Mailing Address	P.O. BOX 217 CAMBRIA, WI 53923
Phone	(920) 348-5859
Fax	
E-Mail	FIRSTPRESBYCAMBRIA@GMAIL.COM
WWW Address	
Ministry Size	101 - 250 members
Ethnic Composition	
	White 100%

Average Worship Attendance	70
Church School Attendance	14
Curriculum	Varies
Yoked	False
Presbytery	JOHN KNOX PRESBYTERY
Synod	SYNOD OF LAKES AND PRAIRIES
Community Type	Village
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor Interim
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Interim Ministry Training

Other Training:	
Brief Church Mission Statement:	

We are loved by God and chosen to be God's people. By the grace of our Lord Jesus Christ new life is possible. The Holy Spirit empowers us to become faithful disciples, proclaim the good news, and build a loving community.

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What is the congregation's or organization's vision for ministry:

We want to reach out to our members and community by providing a friendly and supportive place for all to worship. This is lived out by setting a Christian example, offering support in times of crisis and celebration, providing the food pantry and the many programs we offer to everyone. Here is our Church Mission Statement: We are loved by God and chosen to be God's people. By the grace of our Lord Jesus Christ new life is possible. The Holy Spirit empowers us to become faithful disciples., proclaim the good news, and build a loving community.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We strive to be a safe place for all people, a place for people to be themselves without fear of judgment. To offer care and assistance to those in need. To treat everyone with respect and kindness. To serve those community members who need pastoral care during sickness and for funeral services. To set a good Christian example and to provide leadership within the church and community. One of the ministry needs in our community is those members that are without a church affiliation. Additionally the challenge that we face is the concern for the youth in our community, many youth are often bullied or dealing with the ever changing and confusing world post Covid.

How will this position help you to reach your vision and mission goals:

The Interim Pastor will work with our church family to reach out to the community, encourage them to join us and help us grow our congregation. They will guide us and challenge us so that we have a better understanding of who we are and what we truly need as a congregation. They will help us to envision our future and grow into it. They will assist us with knowledge and energy to fulfill the anticipated steps of the Interim Period (see "5 Tasks of Interim Ministry" in question 4). They will help us to develop openness to God's Mission for our congregation, both in strengthening current ministry priorities and discerning new, creative, and challenging directions for ministry/mission outreach.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Characteristics of an Interim Pastor that are important to our church family are: Compassionate, caring, positive attitude, friendly, engaging, kind, a great sense of humor and grace. The Interim Pastor should be fully knowledgeable of, and capable of guiding the congregation and Pastor Nominating Committee through the five steps of Interim Ministry: Coming to Terms with History, Discovering a New Identity, Allowing Needed Leadership Change, Renewing Denominational Ties, and Committing to New Directions in Ministry. It is also important to be open to, and bring, new ideas, to be progressive and imaginative, expressing our heritage and history. They should also be able to relate to all ages, young and old, and be a good listener. As an Interim Pastor, this person needs to understand the need for critical distance to view the congregation objectively, even while being pastorally present and connected. Once a new installed Pastor is chosen, the Interim must understand and nurture the need to fully detach pastorally and personally from the congregation. Throughout the Interim time, the Interim Pastor will maintain full confidentiality of the steps of the Pastoral Search Process, while assisting the Pastor Nominating Committee. The Interim Pastor will maintain a positive and collaborative spirit in participation with the ministry and connections of the John Knox Presbytery.

What specific tasks, assignments, and program areas will this person have responsibility?

The primary Pastoral responsibilities of the Interim Pastor include: Plan and lead worship services weekly with meaningful messages; Officiate at weddings, baptisms, and funerals as needed; Moderate Session meetings and work with our Deacons and Ministry Teams/committees providing leadership and guidance; Assist the Christian Education team to provide Sunday School and VBS programs that will engage our youth; Work with our Deacons to visit our members who are ill or shut-in and provide spiritual guidance to anyone in need in our church and community. As Interim Pastor, the Interim tasks will include (all in collaboration with the Committee on Ministry representative) Guidance of the Nominating Committee to select a Pastor Nominating Committee; orientation and guidance of the Pastor Nominating Committee (once selected) through the steps of conducting a thorough Mission Study Process; Assisting of the PNC in data gathering and writing of a MIF (Ministry Information Form) to share with potential Pastoral Candidates. The Interim Pastor will be a fully participating Teaching Elder Member of the John Knox Presbytery.

Optional Links:

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Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Change Agent

Contextualization

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Sandy Nuernberg	6610 Sutton Road, Madison, WI 53711-3112	Home: 608/274-5465; CELL:	Pulpit supply on several occasions, assisted with	sn333@aol.com
Dave Hankins	120 West Pleasant Street, Portage, WI 53901	Home: 608/742-2752, Office	Session moderator pro-tem.	pastordave@portagepresbyterian.com
Tom Robinson	901 Old York Place, Verona, WI 53593-7855	Cell: 908/930-0423	Committee on Ministry Representative	revter@comcast.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/21/2022

Self-referral Contact Information

PNC: ANGELA JENSSON

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Fax

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