



**News and Notes – 2018 Presbytery Information**

**2018 PER CAPITA APPORTIONMENTS – Based on 2016 membership statistics**

	<u>2016</u>	<u>2017</u>	<u>2018</u>
General Assembly	7.12	7.50	7.73
Synod of Lakes and Prairies	5.25	5.30	5.40
John Knox Presbytery	<u>16.75</u>	<u>17.00</u>	<u>17.87</u>
<b>Total Per Member</b>	\$29.12	\$29.80	\$31.00

**2018 SHARED MISSION PERCENTAGES APPROVED**

	<u>2016</u>	<u>2017</u>	<u>2018</u>
General Assembly	20%	20%	20%
Synod of Lakes and Prairies	10%	10%	10%
John Knox Presbytery	70%	70%	70%

**JKP 2018 MINIMUM COMPENSATION FOR PASTORS**

- JKP Minimum Effective Salary \$42,975.
- Continuing Education (vouchered) 600.
- Business Travel Reimbursement (IRS Allowable rate) – 53.5¢ per mile in 2017
- Annual Vacation – 4 weeks
- Annual Study Leave – 2 weeks
- Board of Pension dues:
  - Medical – 25% for called and installed pastors (minimum salary basis \$44,000.); other classifications of clergy and lay employees will vary by coverage-level, rates expressed in dollar
  - Retirement – 11% of effective salary
  - Death and Disability – 1% of effective salary (or 2.5% if selected as a stand-alone basis)
  - Retirement Savings Plan – voluntary contribution

- Called and Installed Teaching Elders must have full coverage in the Board of Pensions.
- Teaching Elders serving in contractual positions (Temporary Supply, Stated Supply) and lay employees will be given menu options.

JKP 2019 Minimum Effective Salary - \$43,500.

**2018 PRESBYTERY MEETINGS**

- Saturday, February 17, 2018 – Video Conference, Regional Sites
- Tuesday, May 15, 2018 – Christ Presbyterian Church, Oelwein, Iowa
- Saturday, August 18, 2018 – Video Conference, Regional Sites
- Tuesday, November 13, 2018 – First Presbyterian Church, Cambria, Wisconsin