



News and Notes – 2020 Presbytery Information

2020 PER CAPITA APPORTIONMENTS – Based on 2018 membership statistics

	<u>2018</u>	<u>2019</u>	<u>2020</u>
General Assembly	7.73	8.95	8.95
Synod of Lakes and Prairies	5.40	5.40	5.50
John Knox Presbytery	<u>17.87</u>	<u>18.25</u>	<u>19.25</u>
Total Per Member	\$31.00	\$32.60	\$33.70

2020 SHARED MISSION PERCENTAGES APPROVED

	<u>2018</u>	<u>2019</u>	<u>2020</u>
General Assembly	20%	20%	20%
Synod of Lakes and Prairies	10%	10%	10%
John Knox Presbytery	70%	70%	70%

JKP 2020 MINIMUM COMPENSATION FOR PASTORS

- JKP Minimum Effective Salary \$44,325.00
- Continuing Education (vouchered) 600.00
- Business Travel Reimbursement (IRS Allowable rate) – 57.5 (down .50 from 2019)
- Annual Vacation – 4 weeks
- Annual Study Leave – 2 weeks
- Board of Pension dues:
 - Medical – 25% for called and installed pastors (minimum salary basis \$44,000.); other classifications of clergy and lay employees will vary by coverage-level, rates expressed in dollar
 - Retirement – 11% of effective salary
 - Death and Disability – 1% of effective salary (or 2.5% if selected as a stand-alone basis)
 - Retirement Savings Plan – voluntary contribution

- Called and Installed Teaching Elders must have full coverage in the Board of Pensions.
- Teaching Elders serving in contractual positions (Temporary Supply, Stated Supply) and lay employees will be given menu options.

JKP 2021 Minimum Effective Salary - \$45,600.00

CLERGY HOUSING ALLOWANCE ANNOUNCEMENT – 03/15/2019

We know that many of you have been anxiously awaiting notification on the lawsuit challenging the constitutionality of the Housing Allowance paid to ministers. We have received word that it was announced on Friday that the suit was overturned by a federal judge, meaning that housing allowances are STILL permitted according to law. Sessions and employers may return to their practice of designating portions of compensation to be used for housing purposes. Attached is the link to the article <https://www.jsonline.com/story/news/religion/2019/03/15/freedom-religion-foundation-loses-court-fight-over-pastor-housing/3179142002/>

2020 PRESBYTERY MEETINGS

Saturday, February 15, 2020 – Video Conferencing

Tuesday, May 19, 2020 - Lodi, First Presbyterian Church

Saturday, August 15, 2020 - Video Conferencing

Tuesday, November 17, 2020 – Lancaster, First