



News and Notes – 2019 Presbytery Information

2019 PER CAPITA APPORTIONMENTS – Based on 2017 membership statistics

	<u>2017</u>	<u>2018</u>	<u>2019</u>
General Assembly	7.50	7.73	8.95
Synod of Lakes and Prairies	5.30	5.40	5.40
John Knox Presbytery	<u>17.00</u>	<u>17.87</u>	<u>18.25</u>
Total Per Member	\$29.80	\$31.00	\$32.60

2019 SHARED MISSION PERCENTAGES APPROVED

	<u>2017</u>	<u>2018</u>	<u>2019</u>
General Assembly	20%	20%	20%
Synod of Lakes and Prairies	10%	10%	10%
John Knox Presbytery	70%	70%	70%

JKP 2019 MINIMUM COMPENSATION FOR PASTORS

- JKP Minimum Effective Salary \$43,500.00
- Continuing Education (vouchered) 600.00
- Business Travel Reimbursement (IRS Allowable rate) – 58¢ per mile in 2019
- Annual Vacation – 4 weeks
- Annual Study Leave – 2 weeks
- Board of Pension dues:
 - Medical – 25% for called and installed pastors (minimum salary basis \$44,000.); other classifications of clergy and lay employees will vary by coverage-level, rates expressed in dollar
 - Retirement – 11% of effective salary
 - Death and Disability – 1% of effective salary (or 2.5% if selected as a stand-alone basis)
 - Retirement Savings Plan – voluntary contribution

- Called and Installed Teaching Elders must have full coverage in the Board of Pensions.
- Teaching Elders serving in contractual positions (Temporary Supply, Stated Supply) and lay employees will be given menu options.

JKP 2020 Minimum Effective Salary - \$44,325.00

CLERGY HOUSING ALLOWANCE ANNOUNCEMENT – 03/15/2019

We know that many of you have been anxiously awaiting notification on the lawsuit challenging the constitutionality of the Housing Allowance paid to ministers. We have received word that it was announced on Friday that the suit was overturned by a federal judge, meaning that housing allowances are STILL permitted according to law. Sessions and employers may return to their practice of designating portions of compensation to be used for housing purposes. Attached is the link to the article <https://www.jsonline.com/story/news/religion/2019/03/15/freedom-religion-foundation-loses-court-fight-over-pastor-housing/3179142002/>

2019 PRESBYTERY MEETINGS

Saturday, February 16, 2019 – Video Conferencing

Tuesday, May 21, 2019 – Madison, WI, Westminster Presbyterian Church

Saturday, August 17, 2019 – Video Conferencing

Tuesday, November 19, 2019 – Waukon, IA. Zalmona Presbyterian Church

2020 PRESBYTERY MEETINGS

Saturday, February 15, 2020 – Video Conferencing

Tuesday, May 19, 2020 - Lodi, First Presbyterian Church