



News and Notes – 2019 Presbytery Information

2019 PER CAPITA APPORTIONMENTS – Based on 2017 membership statistics

| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|-----------------------------|--------------|--------------|--------------|
| General Assembly | 7.50 | 7.73 | 8.95 |
| Synod of Lakes and Prairies | 5.30 | 5.40 | 5.40 |
| John Knox Presbytery | <u>17.00</u> | <u>17.87</u> | <u>18.25</u> |
| Total Per Member | \$29.80 | \$31.00 | \$32.60 |

2019 SHARED MISSION PERCENTAGES APPROVED

| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|-----------------------------|-------------|-------------|-------------|
| General Assembly | 20% | 20% | 20% |
| Synod of Lakes and Prairies | 10% | 10% | 10% |
| John Knox Presbytery | 70% | 70% | 70% |

JKP 2019 MINIMUM COMPENSATION FOR PASTORS

- JKP Minimum Effective Salary \$43,500.00
- Continuing Education (vouchered) 600.00
- Business Travel Reimbursement (IRS Allowable rate) – 58¢ per mile in 2019
- Annual Vacation – 4 weeks
- Annual Study Leave – 2 weeks
- Board of Pension dues:
 - Medical – 25% for called and installed pastors (minimum salary basis \$44,000.); other classifications of clergy and lay employees will vary by coverage-level, rates expressed in dollar
 - Retirement – 11% of effective salary
 - Death and Disability – 1% of effective salary (or 2.5% if selected as a stand-alone basis)
 - Retirement Savings Plan – voluntary contribution

- Called and Installed Teaching Elders must have full coverage in the Board of Pensions.
- Teaching Elders serving in contractual positions (Temporary Supply, Stated Supply) and lay employees will be given menu options.

JKP 2020 Minimum Effective Salary - \$44,325.00

2019 PRESBYTERY MEETINGS

- Saturday, February 16, 2019 – Video Conferencing
- Tuesday, May 21, 2019 – Madison, WI, Westminster Presbyterian Church
- Saturday, August 17, 2019 – Video Conferencing
- Tuesday, November 19, 2019 – Waukon, IA. Zalmona Presbyterian Church

2020 PRESBYTERY MEETINGS

- Saturday, February 15, 2020 – Video Conferencing
- Tuesday, May 19, 2020 - Lodi, First Presbyterian Church