



News and Notes – 2019 Presbytery Information

2019 PER CAPITA APPORTIONMENTS – Based on 2017 membership statistics

	<u>2017</u>	<u>2018</u>	<u>2019</u>
General Assembly	7.50	7.73	8.95
Synod of Lakes and Prairies	5.30	5.40	5.40
John Knox Presbytery	<u>17.00</u>	<u>17.87</u>	<u>18.25</u>
Total Per Member	\$29.80	\$31.00	\$32.60

2019 SHARED MISSION PERCENTAGES APPROVED

	<u>2017</u>	<u>2018</u>	<u>2019</u>
General Assembly	20%	20%	20%
Synod of Lakes and Prairies	10%	10%	10%
John Knox Presbytery	70%	70%	70%

JKP 2018 MINIMUM COMPENSATION FOR PASTORS

- JKP Minimum Effective Salary \$42,975.00
- Continuing Education (vouchered) 600.00
- Business Travel Reimbursement (IRS Allowable rate) – 54.5¢ per mile in 2018
- Annual Vacation – 4 weeks
- Annual Study Leave – 2 weeks
- Board of Pension dues:
 - Medical – 25% for called and installed pastors (minimum salary basis \$44,000.); other classifications of clergy and lay employees will vary by coverage-level, rates expressed in dollar
 - Retirement – 11% of effective salary
 - Death and Disability – 1% of effective salary (or 2.5% if selected as a stand-alone basis)
 - Retirement Savings Plan – voluntary contribution

- Called and Installed Teaching Elders must have full coverage in the Board of Pensions.
- Teaching Elders serving in contractual positions (Temporary Supply, Stated Supply) and lay employees will be given menu options.

JKP 2019 Minimum Effective Salary - \$43,500.

- The rest of the 2019 compensation information will be published later.

2018 PRESBYTERY MEETING

Tuesday, November 13, 2018 – First Presbyterian Church, Cambria, WI

2019 PRESBYTERY MEETINGS

To be determined