

## **JOHN KNOX PRESBYTERY**

### **LEADER SCHOLARSHIP PROGRAM**

#### Goals of the Program:

1. Increase the number of presbytery members receiving continuing education.
2. Allow John Knox Presbytery the opportunity to benefit from high quality training of its members.
3. Provide education tailored to the needs of the churches of John Knox Presbytery and/or the Presbytery itself.
4. Encourage the sharing of ideas and skills among the members of John Knox Presbytery.

#### Implementation of the Process:

1. The Leader Scholarship Committee will meet at least annually to survey the range of continuing education opportunities and discuss their relevance for the members of John Knox Presbytery. The Leader Scholarship Committee chair will be selected by the chair of COM. Other committee members will be: one member-at-large from the COM and a member of the Presbytery staff.
2. There are two ways the Leader Scholarship Program can be used. One is by Leader Scholarship Committee initiative. A second is by presbytery member initiative. The process for each is outlined below.
  - a. Leader Scholarship Committee: The committee may seek out members to attend specific educational events that the committee expects will benefit churches and John Knox Presbytery. Members will receive the training at reduced cost with the expectation that they will then share their training with others within the Presbytery.
    - i. The Leader Scholarship Committee will recruit members of the presbytery to attend high quality educational events at presbytery expense. Formal contact will be made with the member's session to interpret this program and seek session approval for their time for this program.
    - ii. Criteria for selection of educational events will include but need not be limited to: perceptions of leaders and congregational needs; cost of attendance; availability and location of events; willingness of a presbytery member to participate in this program.
    - iii. The attendees will commit to providing educational opportunities to JKP colleagues over a two-year period. For example, these opportunities could take for the form of: workshops (either at presbytery meetings or scheduled independently); or one-on-one consultations. General agreement on the components of this commitment will be reached prior to attendance at the event. Cost associated with such events will be paid by the presbytery.

- b. Presbytery member initiative: All presbytery members including Clergy, Elders, Deacons, CLPs, Seminary students and church members may apply to receive a grant from the Leader Scholarship Program to further their continuing education in areas that support the growth, health and faithfulness of churches and/or John Knox Presbytery.
  - i. Presbytery members fill out the attached application for a scholarship to attend continuing education.
  - ii. The Leader Scholarship Committee evaluates applications received on the basis of the expected value such training will have for the individual receiving it, his or her church, and/or John Knox Presbytery. The committee will also determine any grant amounts based on funds available and the cost of the event.
  - iii. The attendee is strongly encouraged to make his or her best effort to share knowledge gained from an event with his or her church and/or John Knox Presbytery whenever possible. The Leader Scholarship Committee may ask the attendee to provide a specific training opportunity within the presbytery.

\*See Forms: “Leadership Scholarship Grant Application”